



## TO ALL NEW APPLICANTS

### Before hiring the following must be supplied:

- 1) Mandatory Pre-Employment Drug Test - only **negative** results accepted  
**Non-CDL** will be reimbursed if hired w/negative test results.  
**CDL** will be reimbursed if hired w/negative test results.
- 2) Copy of Valid Drivers License (or proof of identity as per I-9)  
\*CDL drivers must have *valid* Washington State License
- 3) Copy of Social Security Card (or other acceptable form of ID as per I-9)
- 4) Authorization to obtain a copy of current Driving Record from DMV  
\*If a licensed driver, all positions require this for insurance purposes
- 5) Copy of current Medical Card (for CDL Drivers only)
- 6) Previous Employer background check
- 7) Previous Employer Drug/Alcohol records request (CDL only)

If employed by Lakeridge Paving Company, LLC, it is understood that there will be a 60-day trial probation period.

Lakeridge Paving Company, LLC reserves the right to terminate any employee who knowingly withholds or falsifies any information regarding employment records. Information obtained from previous employers, DMV and/or information given voluntarily can be used to determine eligibility for employment.

I have read all the above and can supply all that is required for the position I wish to apply for.

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Applicant Signature

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Date

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Applicant Print